Head of Risk & Compliance

Auckland | Squirrel

We're growing, and as we do, we want to make sure we're doing things well, not just quickly.

We're looking for a Head of Risk & Compliance to lead our independent Second Line of Defence and help us stay clear on our risks, make good decisions, and scale with confidence.

This is a senior role with real visibility, working closely with the Board and Audit & Risk Committee, and influencing how risk and compliance shows up across the business.

What you'll be doing

- Owning and evolving our enterprise risk and compliance framework
- Providing independent oversight and thoughtful challenge across key risk areas
- Ensuring we meet our regulatory obligations (FAP, P2P, AML/CFT, privacy) in a practical, fit-for-purpose way
- Delivering clear, useful reporting and insights to the Board and Audit & Risk Committee

Why this role is a good one

- You'll be close to decision-making, not removed from it
- You'll have direct access to the Board
- You can shape how risk and compliance works here as we grow
- It's a mix of strategic thinking and hands-on delivery

Who this will suit

You're an experienced financial services risk and compliance leader, comfortable operating at Board level and equally comfortable getting into the detail. You bring strong judgement, a pragmatic approach, and a focus on outcomes.

If you're looking for a role where you can have real impact and help shape a growing business, we'd love to hear from you.

If you're interested in this opportunity or would like to learn more, we'd love to hear from you—please send your CV to work@squirrel.co.nz